

DETAILS OF FAMILIARIZATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTORS

{Pursuant to SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015}

Pursuant to Regulation 25(7) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company has imparted familiarization programme for its independent directors which aims to provide an insight to the independent directors so as to enable them to understand the Company, its operations, business model, nature of industry and environment in which it functions and the regulatory environment applicable to it.

The overview of the Company's familiarization programme for its Independent Directors are as given below:

- All the Independent Directors in the Board are made aware of their roles and responsibilities at the time of appointment / re-appointment through a formal letter of appointment.
- The Company through its Executive Directors / Key Managerial Personnel / Senior Management Personnel conducts programmes / presentations periodically in order to familiarize the Independent Directors with the Company's business model, strategy, unit-wise operations, products, markets, finance, human resources, investor relations, litigations, internal code of conduct, policies and procedures and such other areas as may deem necessary from time to time.
- Presentation on annual business plans which provides the Independent Directors an opportunity to understand the Company's strategic roadmap.
- Site visits to the Company's plant locations which provides the Independent Directors an opportunity to understand the Company's business operations.
- Presentation on Internal Controls on Financial and its Reporting, business operations, production, marketing and sales; Overall review of legal and regulatory updates and compliance.

The following table represents the details of the familiarization programme imparted for the Independent Directors during the financial year 2025-26:

Name of Independent Director	No. of Programmes Conducted		No. of Programmes attended		No. of Hours Spent	
	During the Year	Cumulative till date	During the Year	Cumulative till date	During the Year in Hours	Cumulative till date In Hours
Dr. Padmaja Priyadarshini	1	3	1	3	3	11
Mr. N.M. Ranganathan	1	3	1	3	3	11

Besides the above, presentations on new developments are included as part of Board discussions